Career Decision Making Rubric					
		Highly Competent	Competent	Approaching Competence	Lacking Competence
		13-15	10-12	7-9	4-6
1.	Knowledge of the Career Decision Making Process	Ability to accurately describe at least five of the steps in the career decision making model	Ability to accurately describe at least four of the steps in the career decision making model	Ability to accurately describe at least three of the steps in the career decision making model	Ability to accurately describe up to two of the steps in the career decision making model
		13-15	10-12	7-9	4-6
2.	Knowledge of Assessments	Able to name and explain at least 5 career assessments	Able to name and explain at least 4 career assessments	Able to name and explain at least 3 career assessments	Able to only name and explain two or less career assessments
		8-10	5-7	2-4	0-1
3.	Knowledge of Research	Demonstrates knowledge of where to find information in three areas of career research (career information, how degrees relate to careers, and how to get career experience).	Demonstrates knowledge of where to find information in two areas of career research (career information, how degrees relate to careers, and how to get career experience).	Demonstrates knowledge of where to find information in one area of career research (career information, how degrees relate to careers, and how to get career experience).	Demonstrates knowledge of where to find information in zero areas of career research (career information, how degrees relate to careers, and how to get career experience).
		13-15	10-12	7-9	4-6
	4. Analysis	Clearly communicates career options with five or more supporting details and examples	Clearly communicates career options with 3-4 supporting details and examples	Clearly communicates career options with 2 supporting details and examples	Clearly communicates career options with less than 2 supporting details and or examples